



HAUT-COMMISSARIAT AUX DROITS DE L'HOMME • OFFICE OF THE HIGH COMMISSIONER FOR HUMAN RIGHTS
BUREAU REGIONAL POUR L'AFRIQUE AUSTRALE • REGIONAL OFFICE FOR SOUTHERN AFRICA
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Position title: Human Rights Intern
Office: Office of the United Nations High Commissioner for Human Rights
Duty Station: Pretoria, South Africa
Duration: 3 months (minimum), up to 6 months (maximum)

Job description:

Under the direct supervision of the Treaty Body Capacity Building Programme and the overall guidance of the Head a.i, the intern will undertake the following tasks:

- Provides support in the preparation of analytical briefs and updates on human rights situations in the sub-region, including the conduct research on treaty body issues/themes and other human rights mechanisms.
- Supports with the organisation of direct assistance to States in the sub-region to promote State party engagement with human rights mechanisms (TB, UPR, SPs, and RHRM) as well as with the strengthening of national mechanisms for reporting and follow up.
- Supports with the organisation and implementation of activities to promote NGO engagement with human rights mechanisms as well as National Human Rights Institutions in the sub-region.
- Supports with the development of tailored concept notes, documentations, meeting reports, workshop/training reports and other reports as required. As provides the necessary support in the design, organisation, management and implementation of training activities to various stakeholders and attend training activities as necessary.
- Supports engagement with States and other state holders to promote the implementation of recommendations from human rights mechanisms. This includes the dissemination of concluding observations/recommendations emanating from treaty bodies and other human rights mechanisms and support with the development of actions plans for the implementation of recommendations from human rights mechanisms linked to the SDGs by clustering recommendations, identification of responsible ministries and development of human rights indicators.
- Supports engagement with the United Nations Country Teams in the sub-region to promote UNCT engagement with human rights mechanisms as well as implementation of recommendations through their various programmes under the auspices of the UNDAF/UNPAF other partnership documents between the UNCT and the State.
- Supports with the management of the roster of trainers in the sub-region by maintaining communication with the members of the rosters. This includes, responding to questions and facilitates the exchange of good practices or lessons learned among roster members, and ensuring that roster members are kept abreast of the latest developments in relation to treaty body working methods and other human rights mechanisms.
- Support with the commemorative events for the 70th Anniversary of the Universal Declaration of Human Rights.
- Performs other functions as maybe required by the Head of the Regional Office

Furthermore, interns are encouraged to:

- Increase their understanding of current human rights issues in the sub-region
- Increase their understanding of the United National Human Rights system as well as regional human rights mechanisms
- Benefit from briefings and capacity-building activities organized by the regional office and other UN Agencies

in South Africa in order to gain insight into the work of the United Nations and OHCHR, in particular in Southern Africa.

Qualifications:

Interns are required to adhere to the United Nations core values of integrity, professionalism and respect for diversity, as well as to core competencies of communications, teamwork, and planning and organizing. Interns must have completed a bachelor's degree, and preferably be enrolled in a Masters Programme.

Skills:

- Excellent written and spoken English skills;
- Good awareness and understanding of the Southern Africa region;
- Knowledge and understanding of the UN Human Rights system
- Conceptual analytical and evaluative skills to conduct research and analysis, including familiarity with the use of electronic sources on the internet, intranet and other databases
- Good organisational skills;
- Good inter-personal skills;
- Ability to work independently and as a team member;
- Sensitivity to political, cultural and national differences and adaptability to multicultural environments.

Internship information:

A few key points regarding internships with OHCHR:

- The duration of the internship is for a minimum of three (3) months to a maximum of six (6) months.
- Interns are expected to work on a full-time basis.
- Internships are unpaid. Interns are responsible for their own travel, accommodation, medical insurance, visas, and living expenses.

Closing date: 30 April 2019

Application procedure:

Applications including an updated CV should be forwarded to rosa@ohchr.org and sklaas@ohchr.org . The subject line should read as follows: "OHCHR Internship opportunities".